

OPSEU/CEC

COLLECTIVE BARGAINING AGREEMENT

Who is involved?

OPSEU:

The Ontario Public Services Employees Union, that represents laborers, including the faculty (teachers) of all the colleges across Ontario.

CEC:

The College Employer Council is the government mandated bargaining agent representing all 24 Ontario Colleges.

THE CURRENT SITUATION

At present OPSEU and the CEC have been back and forth in negotiations. Under the Collective Bargaining Agreement (2008) OPSEU are allowed to make recommendations and requests for a new agreement as per their current agreement timeline.

Recommended proposals have included:

- **Compensation-** Increased wages for full and part-time staff
- **Health Benefits-** Healthcare package review and enhancements
- **Workload Alterations-** For teachers and Program Co-Ordinators
- **Amended Wording-** Regarding union agreements currently in effect

HOW DOES THIS WORK?

The two organizations are negotiating a new agreement that benefits all parties.

At present there is a strike mandate in effect which allows OPSEU to strike if they choose to.

This could be either a work-to-rule or a working-strike.



WHAT DOES THIS MEAN FOR STUDENTS?

The differences between the two different strike actions are:

Work-to-Rule Order:

- All professors are only allowed to work within the parameters of their contracts
- Class will still move forward as scheduled with little to no disruption
- Teachers will have limited availability outside of class/office hours

Working-Strike:

- This would mean there will be no classes either virtually or in-person for the duration of the strike.
- You would not have access to your professors, either in person or via email.

WHAT HAS HAPPENED IN THE PAST?

This is not the first time the students across Ontario have faced the possibility of a strike. In the past both the faculty and the college have worked to ensure that students like yourselves remain on track to graduate on-time.

Although stressful, there remains resources available to help you navigate through any difficulties, please see links below.

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WHAT IS CSU DOING?

The CSU will remain impartial through the OPSEU/CEC deliberations and will continue to be student-focused.

We will share updates with you via our social media outlets and on our website, through the negotiation process and as we receive public announcements from the government to promote transparency and keep you informed.

KEEP YOURSELF INFORMED! CLICK BELOW:

- [Current Bargaining Agreement](#)
 - [Latest OPSEU Updates](#) - [Latest CEC Updates](#)
 - [CSU Details: Facebook](#)
 - [OPSEU College Faculty- Collective Bargaining FAQs](#)
 - [CEC Collective Bargaining FAQs](#)
 - [Meira Care](#) (Physician & Mental Health Services) and [Together All](#) (Registered & Peer Support Services)
- Please feel free to reach out with questions to anyone on the executive team by emailing: csu@slon.ca or supresc@slon.ca

St. Lawrence College

CSU

Cornwall Student Union